

Workforce

Population Projections Age 15 – 24 by Area

Region	2009	2014	% Increase
Lee County	68,441	82,941	21.19%
Southwest Florida	115,145	132,175	14.79%
Florida	2,358,892	2,383,829	1.06%
U.S.	42,849,794	41,871,943	-2.28%

Source: Decision Data Resources, 2009

Southwest Florida's 15-24 year old population (those available to enter the workforce) is projected to grow exponentially faster than that of Florida and the U.S.

Southwest Florida Working Age Population Projections

Age	2009	2014	'09 - '14 % Increase	Increase as a % of '09 Total
15-24	115,145	132,175	14.79%	1.86%
25-44	263,189	276,179	4.94%	1.42%
45-64	267,738	294,194	9.88%	2.89%
Subtotal	646,072	702,548	8.74%	6.18%
65+	268,140	286,223	6.74%	1.98%
Total	914,212	988,771	8.16%	8.16%

Source: Decision Data Resources, 2009

Southwest Florida's young working age population (15-24) is expected to increase up to 14.79% by 2014.

Lee County's fastest growing occupation within Computer Specialties is Network Systems and Data Communications Analysts. Preparing for the future, Lee County offers a skilled and educated workforce.

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Lee County Non-Agriculture Employment				
(numbers in thousands)				
Industry Title	2009*	2008*	Change 07-08	% Change
Total Nonagricultural Employment	194,700	209,000	-14,300	-6.84%
Goods Producing	22,500	28,500	-6,000	-21.05%
Natural Resources, Mining, and Construction	18,000	23,400	-5,400	-23.08%
Manufacturing	4,500	5,100	-600	-11.76%
Service Providing	172,200	180,500	-8,300	-4.60%
Trade, Transportation, and Utilities	41,100	43,700	-2,600	-5.95%
Wholesale Trade	6,800	6,800	0	0.00%
Retail Trade	31,200	33,700	-2,500	-7.42%
Transportation, Warehousing, and Utilities	3,100	3,200	-100	-3.13%
Information	3,200	3,500	-300	-8.57%
Financial Activities	10,900	11,700	-800	-6.84%
Professional and Business Services	23,000	25,500	-2,500	-9.80%
Education and Health Services	21,900	21,800	100	0.46%
Leisure and Hospitality	26,100	27,500	-1,400	-5.09%
Other Services	9,700	9,700	0	0.00%
Total Government	36,300	37,100	-800	-2.16%

Source: Agency for Workforce Innovation | *Indicates data for October

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Lee County Selected Occupations

Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
		Mean	Median	Entry	Exp
Total all occupations	201,370	18.65	14.72	9.31	23.31
Accountants and Auditors	1,640	29.80	28.11	18.67	35.36
Administrative Services Managers	220	45.20	43.34	25.52	55.05
Bill and Account Collectors	770	15.43	15.55	12.01	17.14
Billing and Posting Clerks and Machine Operators	550	15.41	15.12	12.45	16.89
Bookkeeping, Accounting, and Auditing Clerks	3,000	15.62	15.28	11.07	17.90
Computer and Information Systems Managers	130	58.97	55.61	37.55	69.68
Computer Operators	70	20.69	20.22	15.28	23.40
Computer Programmers	270	33.27	32.90	20.83	39.50
Computer Support Specialists	540	21.59	21.23	16.46	24.15
Computer Systems Analysts	230	37.16	34.24	23.58	43.95
Customer Service Representatives	3,010	14.09	13.23	10.28	16.00
Data Entry Keyers	340	12.88	12.64	9.58	14.52
Database Administrators	80	33.22	33.25	21.84	38.91
Financial Managers	370	54.25	47.64	28.45	67.16
Financial Specialists, All Other	240	25.74	24.29	18.98	29.12
Healthcare Support Workers, All Other	140	14.00	13.60	11.40	15.31
Management Analysts	640	39.05	33.88	21.26	47.95
Managers, All Other	220	37.69	33.32	20.62	46.22
Marketing Managers	100	48.72	51.66	24.60	60.77
Network and Computer Systems Administrators	260	35.87	33.13	22.85	42.37
Network Systems and Data Communications Analysts	300	40.90	35.82	18.45	52.12
Pharmacists	510	53.95	54.36	46.50	57.67
Pharmacy Technicians	530	13.84	14.00	10.36	15.59
Public Relations Specialists	290	23.90	23.26	13.91	28.89
Sales Managers	290	61.29	48.78	29.54	77.17

Source: Agency for Workforce Innovation, 2010

Workforce

In a changing workplace, new technologies, job training, education and retraining are essential to the growth of our existing industry. Customized training programs can be designed to assist the employer in upgrading skills and implementing new technology. These programs are available through the selected training providers listed below.

Edison State College

The Continuing Education Institutes at Edison State College provides employee development opportunities. The focus includes health professionals; public safety; management, business and accounting; teacher preparation; career assessment; language and computer courses; and architecture, design and construction. In addition, a variety of occupational license are offered.

FGCU Center of Leadership & Innovation (CLI)

The Center of Leadership and Innovation (CLI) is an integral part of the College of Business delivering the region's premier executive and technology education programs and providing a focal point for applied, consultative research in support of the business community of Southwest Florida. The Center houses the Executive MBA program, the Center for Technology Education, the Small Business Development Center and the Southwest Florida Library Network and various faculty-led applied research institutes.

Lee County Business and Industry Services (BIS)

BIS is a program of the Lee County School District that provides employers with effective, customized, economical training programs. BIS works with the employer to design a training program to meet the specific needs of the business. Training schedules are flexible to accommodate work schedules and can be offered at the employer's site or BIS training facility. The school district, in conjunction with other state agencies, participates financially to provide this high-quality training at the lowest possible cost to the employer.

Lee County High Tech Centers (Central & North Campuses)

Vocational technology training is available at two campuses in the County. Both centers offer training for those wishing to enter the job markets, as well as those who wish to upgrade their skills.